



June 18, 2025

To Whom It May Concern:

As the Founder and Chief Executive Officer of Tulsa Honor Academy (THA), I'm writing to share Tulsa Honor Academy's experience with Miller-Tippens Construction. THA is a public charter school that currently serves approximately 1,250 scholars in grades 5 through 12 across three schools. In 2020, we began the renovation project of a newly purchased facility for our expansion into high school and eventually for the addition of our third school, Flores Middle School.

From the bid process to completion of our initial project in 2020, we were continually impressed with the quality of service and work from the Miller-Tippens team. Our organization was new to facilities work at that time, and the Miller-Tippens team was consistently clear, reliable, responsive, and patient to our questions and needs. The superintendent quickly internalized our values and always had both our needs and our desires in mind, keeping an eye out for questions and concerns our school team would have and bringing them up to problem-solve before we even identified them. We transformed an office and warehouse building into a beautiful high school in the midst of a global pandemic and with a tight timeline to prepare for the start of the school year. Although we returned in in-person instruction several months after we anticipated doing so, the Miller-Tippens team delivered the facility on time and below budget, two things that can be rare in the construction world.

Since our initial phase was completed, our scholars, families, staff, and other stakeholders continually shared compliments with us about how wonderful the building is and how well it aligns with our model. We were so pleased with the process, overall service, and final outcome that when we were ready to continue renovation on the rest of the building a few years later, Miller-Tippens Construction was a clear choice.

In fact, we just began the process of acquiring a new facility and our board just approved a pre-construction consultation agreement with Miller-Tippens Construction once more. We look forward to beginning this new construction phase alongside this trusted vendor.

Further, Miller-Tippens Construction has become much more than a preferred construction vendor for THA; they have become a trusted community partner. Even after construction



projects have finished, they continue to show up to THA community events demonstrating their support for our school. They have even partnered with our College Readiness Program to take on seniors scholars to intern with them, providing invaluable insight into this field of study. This experience was so powerful for our scholar, that now that she's in college, she's interning with them over the summer once again, and she is studying construction management because of her experience with Miller-Tippens Construction.

We are forever grateful that we chose such an excellent construction company and that we've been able to build such a strong partnership with Miller-Tippens Construction. I highly recommend them and would be happy to answer any questions you may have.

In service of our scholars,

Elsie Urueta Pollock
Founder and Chief Executive Officer

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